

Wherein the following Policy details the word “Employer” it means any person operating with or for the Hover Pod Federation in a paid or unpaid manner.

WORLD HOVERPOD HEALTH & SAFETY GENERAL POLICY

- 1 The Federation believes that one of its most important functions is the prevention of accidents and ill health. The Federation does not wish any of its employees, clients, spectators, dealers or any other person to suffer as the result of activities of the Federation or its work processes. To this end, the Federation intends to comply rigorously with all Health & Safety Legislation, Codes of Practise, Best Guidance and Work Methods available to and above the standards required in the country of operation.
- 2 The Federations Health & Safety Policy, Risk Assessments, Method Statements, Codes of Practise and Codes of Conduct indicate the way it intends to meet with the legal requirements.
- 3 The Directors of the World Hoverpod Federation shall prepare a statement of General Policy with respect to the Health & Safety of all those involved in any activity surrounding the Hoverpod scenario and where a particular country has little or no policy the Federation shall conduct its activities under British Health & Safety standards. This implies that the Federation shall take the British Health & Safety Standard as the base standard throughout the world unless another country’s standards exceed those of the UK.
- 4 It is therefore deemed that the Federation shall apply the following:
 - a) A Safe System of Work
 - b) Safe Plant & Equipment
 - c) Safe means of handling, transporting articles, substances and people.
 - d) Adequate training, instruction, information and supervision.
 - e) A safe place of work with safe access and egress.
 - f) A safe and healthy environment.
 - g) Adequate welfare facilities.
- 5 The Federation shall also ensure, so far as reasonably practicable, that the work it carries out does not affect the safety or welfare of persons not employed by the Federation, for example clients, spectators, visitors and contractors.

- 6 It is recognised by the Federations Directors that where we produce articles or use articles and substances for use at work, or we erect or install any plant or equipment, we have a duty to ensure the Health & Safety of those who use them and make available all the required information for their Health & Safety.

- 7 The Directors remind all employees and associates of their duty to look after their own health and safety and ensure you do not endanger others and that you must co-operate with the Federation and its administrators in meeting legal obligations.

- 8 Specific Health & Safety details shall be published by the Federation on specific occasions, as it sees fit, to maintain a constant standard of safety for everyone. The information in such a publication shall be specific to an event or occasion, such as Race Meetings.